



*National Constitution*  
*National Mandates*  
*National Bylaws*

*National Executive Council*

*February 2010*

**Omega Delta Phi Fraternity, Inc.**  
***THE NATIONAL CONSTITUTION***

**PREAMBLE**

We, the brotherhood of OMEGA DELTA PHI, do hereby ordain the articles, statues, amendments of this constitution and chapter bylaws for our government.

**ARTICLE I**

**NAME**

The name of this fraternity shall be OMEGA DELTA PHI FRATERNITY, INC.

**ARTICLE II**

**PURPOSE**

The purpose of this Brotherhood, a service/social fraternity shall be to dedicate ourselves to the needs and concerns of the surrounding communities and promote and maintain the traditional values of UNITY, HONESTY, INTEGRITY, and LEADERSHIP. This Brotherhood is a Hispanic founded fraternity that exists in order to provide any man a diverse fraternal experience which coincides with a higher education.

**ARTICLE III**

**MEMBERSHIP**

The members of this Brotherhood shall be any male person who has been rightfully initiated into the Fraternity.

**ARTICLE IV**

**ORGANIZATION**

**Section 1.** The executive power of the Undergraduate Brotherhood shall be vested in the National Executive Council and shall consist of a President, Vice President of Operations, Vice President of Undergraduate Affairs, Vice President of Programming and two (2) National Undergraduate Council (NUC) representatives<sup>1</sup>.

**Section 1.1.** The National Directors and Regional Directors make up the Extended National Executive Council. These directors will report directly to their corresponding Vice President as per the current organization chart (Attachment A). The National Director positions are: Director of Undergraduate Affairs, Director of Finance, Director of Technology, Director of Marketing, Director of Intake, Director of Expansion, Director of Scholastics, Director of Programming and Regional Directors.

**Section 1.2** Each entity will belong to a region and be responsible to the Regional Director at the national level.

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<sup>1</sup> Elected by NUC council and representatives serve a two (2) year term.

**Section 1.3** Each entity will be represented by their President and one other active member of their entity at all Regional and National Undergraduate Council<sup>2</sup> meetings.

**Section 2** The National President shall be elected to a two year term through a national election process as per National Election Guidelines Document. The National Vice Presidents will be hired and their performance reviewed annually by the National President. Each office consequently will select its staff and review performance annually.

**Section 2.1** If for any reason the office of National President becomes vacant, the Board of Directors will appoint an interim officer until an election is held as defined by the National Election Committee.

**Section 2.2** The National Election Committee will be represented by one alumni and one undergraduate from each region, and will be responsible for maintaining and updating the National Election Guidelines Document.

**Section 3.** The Board of Directors will consist of various alumni, undergraduates, and community and business leaders.

## ARTICLE V

### AMENDMENTS

The Amendment process may be initiated by a 2/3 vote of the National Executive Council or a 2/3 vote of the NUC. Any and all amendments must be approved by a 2/3 vote from the Board of Directors, a 2/3 vote from the NUC and a 2/3 vote of the National Executive Council.

## ARTICLE VI

### OMEGA DELTA PHI NATIONAL EXECUTIVE COUNCIL

**Section 1.** National President:

**Term:** The National President will serve a two year term.

**Election Process:** The President will be elected by the National Election Process as defined by the National Election Committee.

**Qualifications:** Must be an alumni member in good standing, as defined by the National Alumni Council (NAC) of the fraternity.

**Responsibilities:** The National President will preside over all National Executive Council and Extended Executive Council meetings and manage the National Vice Presidents. The National President will serve as the official spokesman of the undergraduate membership of Omega Delta Phi.

**Official Review:** The National President will be officially reviewed annually or as frequently deemed necessary by the Board of Directors. The NUC may request a special performance review of the National President's performance by a vote of 2/3 of all members present or by proxy. The National President may be dismissed by the Board of Directors with a 2/3 vote. Decisions by the Board of Directors are final.

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<sup>2</sup> National Undergraduate Council (NUC) has two voting members on the National Executive Council.

## **Section 2. National Vice Presidents**

**Term:** The National Vice Presidents will serve a two year term.

**Selection Process:** The National President will manage a national search. The National President will form an interviewing committee and run all formal interview sessions. Based on input from that committee the National President will select the most qualified candidate for the position. The candidate shall be confirmed<sup>3</sup> by the NUC.

**Qualifications:** Must be an alumni member in good standing, as defined by the National Alumni Council (NAC) of the fraternity.

**Responsibilities:** The National Vice Presidents will preside over their respective area of operation. They will report to the National President and provide quarterly updates in writing to the Board of Directors through the National President.

## **Section 3. National Undergraduate Representatives**

**Term:** The National Undergraduate Representatives will serve a two year term.

**Selection Process:** All interested applicants will submit applications to the current National Undergraduate Representatives at least thirty (30) days prior to the National Conference. All applicants will then present a speech or presentation to the NUC body and be elected at large at that meeting.

**Qualifications:** Must be an undergraduate member in good standing of an established chapter or colony in good standing.

**Responsibilities:** The National Undergraduate Representatives will represent the interests of the undergraduate population at all National Executive Council and Extended Executive Council meetings. Each representative will carry one (1) vote at all National Executive Council and Extended Executive Council meetings.

## **Section 4. National Directors**

**Term:** The National Directors will serve a two year term.

**Selection Process:** The respective National Vice Presidents will manage a national search. The interviewing committee will be comprised of the National Executive Council. Based on input from the council the respective National Vice President will select the most qualified candidate for the position.

**Qualifications:** Must be an alumni member in good standing, as defined by the National Alumni Council of the fraternity

**Responsibilities:** The National Directors will preside over their respective area of operation. They will report to their respective National Vice President and provide quarterly updates in writing to the National President through their National Vice President. National Directors and Regional Directors shall serve as members of the Extended National Executive Council.

# **ARTICLE VII**

## **INDIVIDUAL MEMBERSHIP**

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<sup>3</sup> Candidate confirmation is not a requirement for selection

**A. QUALIFICATIONS**

- 1: Must be an enrolled student in good standing within the university.
- 2: Must meet all local, regional and National Grade Point Average and service criterion.

**B. DESIGNATIONS**

**1: Active**

- 1.1: An Active member will have been activated by a recognized entity of Omega Delta Phi.
- 1.2: Currently enrolled at a 4 year accredited institution.
- 1.3: If a brother goes in-active or is mandated in-active he will no longer be considered an active member.
- 1.4: Will have paid all dues on time.
- 1.5: An Active will be in good standing i.e. not be suspended or censured.
- 1.6: An Active will maintain the required cumulative GPA.
- 1.7: All actives will be granted a vote in their house meetings.
- 1.8: An active must be enrolled in at least 6 credit hours at their university.

**2: Mandated Inactive**

2.1: A person who has completed his tenure as Prospective Member, and who is no longer an active part of the Fraternity. A mandated inactive shall have no rights or privileges within the organization. A member may be mandated inactive for any of the following reasons:

- Non payment of membership dues
- Failure to meet GPA requirements<sup>4</sup>
- Failure to complete minimum service hour obligation

Failure to meet pre-set requirements shall lead to an automatic change in membership status. No appeal process exists for this change in status.

Upon fulfilling all required items to gain active status, the brother may be reactivated by a  $\frac{3}{4}$  vote of the entity he is a member of and the approval of the Regional Director.

**3: Voluntary Inactive**

- 3.1: A brother who voluntarily inactivates himself from the Fraternity.
- 3.2: In order for a brother to inactivate himself, he must submit a letter of intent to become an inactive to the entity's executive board. The board must approve this status with at least a 2/3 vote.
- 3.3: In order for a brother to re-activate himself, he must submit a letter stating his desire to be re-activated to the entity executive board, pay all dues owed to the Fraternity (if any), get one (1) entity advisor's signatures, and fulfill any duties as described in the entity's bylaws. Furthermore, the brother's motion to be re-activated must be affirmed by a vote of no less than two-thirds the entity's brotherhood present, or by proxy, at a regular or special entity meeting.

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<sup>4</sup> GPA requirements to be set by the National Academic Policy (currently 2.25)

**3.4:** All voluntary inactive brothers shall have no voting rights but retain all other privileges of membership.

**3.5:** An inactive brother will be summoned to the executive board of the local entity for expulsion review after one academic year of inactive status while enrolled at their respective institutions.

#### **4: Censured Brother**

**4.1:** A brother who has been in violation of the guidelines set forth in this Constitution and/or Entity by-laws. This may also pertain to a brother who has violated state and/or federal laws or National Policies.

**4.2:** The Regional Director, National Executive Council or entity's executive board<sup>5</sup> shall initiate (with 2/3 majority vote of all executives present, or by proxy) any move for censure against any brother.

**4.3:** It is the duty of the Entity Executive Board to present the motion of censure to the accused brother and to allow that brother two weeks to prepare a defense.

**4.4:** At the conclusion of the two weeks, at either a regular or special meeting, the Entity Executive Board will present its case to the entity membership, and the accused brother shall also present his case.

**4.5:** The trial of the accused shall not exceed beyond two meeting times, and at the end of the trial, a majority of no less than 2/3 vote of the brothers present, or by proxy, is needed to censure a brother.

**4.6:** A censured brother may not speak at meetings, wear letters, vote or hold an entity office. A censured brother may attend rituals and meetings.

**4.7:** In order for a censured brother to become active, he must have completed his term of censure (which will be decided at the end of the trial by the Entity Executive Board or equivalent entity institution by simple majority vote), and must fulfill any duties as described in the entity's bylaws.

**4.8:** Appeals shall be handled in accordance with the Fraternity Judicial Code.

#### **5: Suspended Brother**

**5.1:** A brother<sup>6</sup> who has been in violation of the guidelines set forth in this Constitution and/or Entity by-laws. This may also pertain to a brother who has violated state and/or federal laws or National Policies.

**5.2:** The Regional Director, National Executive Council or entity's executive board<sup>7</sup> shall initiate (with 2/3 majority vote of all executives present, or by proxy) any move for suspension against any brother.

**5.3:** It is the duty of the Entity Executive Board to present the motion of suspension to the accused brother and to allow that brother two weeks to prepare a defense.

**5.4:** At the conclusion of the two weeks, at either a regular or special meeting, the Entity Executive Board will present its case to the Brotherhood, and the accused brother shall also present his case.

**5.5:** The trial of the accused shall not exceed beyond two meeting times, and at the end of the trial, a majority of no less than 2/3rd's of the brothers present, or by proxy, is needed to suspend a brother.

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<sup>5</sup> Vote required for chapter initiated action only

<sup>6</sup> Brother denotes Active, Inactive, Honorary members. Does not apply to Alumni.

<sup>7</sup> Vote required for chapter initiated action only

**5.6:** A suspended brother has no rights and/or privileges<sup>8</sup>.

**5.7:** In order for a suspended brother to become active, he must have completed his term of suspension (which will be decided at the end of the trial by the Entity Executive Board or equivalent entity institution by 2/3 vote), and must fulfill any expectations as described in the entity's bylaws.

**5.8:** Appeals shall be handled in accordance with the Fraternity Judicial Code.

## **6: Expulsion**

**6.1:** A brother who has been found in extreme and/or re-occurring violation of either the Omega Delta Phi Constitution and/or Entity bylaws, or who has violated state and/or federal laws or National Policies.

**6.2:** All expulsions shall be initiated by the Regional Director or entity Executive Board (with an approval of no less than 2/3rd's of the executives present, or by proxy), and upon approval, the case<sup>9</sup> shall be presented to the accused.

**6.3:** A brother who has been charged with possible expulsion shall have two weeks to prepare a case.

**6.4:** At the conclusion of the two weeks,

**6.4a Entity Initiated Expulsion:** at either a regular or special meeting, the Executive Board or equivalent entity institution shall present its case to the Brotherhood, and the accused brother shall also present his case.

The trial of the accused shall not exceed beyond three meeting times, and at the end of the trial, a majority of no less than 2/3rd's of the brothers present, or by proxy, is needed to expel a brother. Prior to implementing this process – the Regional Director must be informed of the intention of the entity to expel a brother, and may request information regarding the circumstance for this action from the entity in question.

**6.4b RD Initiated Expulsion:** The Regional Director shall meet with the accused brother, and allow for a presentation in his defense. This meeting will be open to regional leadership, local<sup>10</sup> entity members and advisors only.

The Regional Director's deliberation shall not exceed two weeks. At the end of that time period the RD will render his decision.

**6.5:** An expelled brother has no rights and/or privileges and shall not be considered affiliated with Omega Delta Phi Fraternity in any way.

**6.6:** The Entity President is responsible for the submission of any and all forms necessary for the update of Omega Delta Phi National Files.

**6.7:** Appeals shall be handled in accordance with the Fraternity Judicial Code.

## **7: Prospective Member**

**7.1** A person who is currently going through Omega Delta Phi's Prospective Member Program.

### **A. Eligibility**

**7A1:** At the time of his initiation he must fulfill all the following requirements:

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8 Suspended brothers cannot attend official Omega Delta Phi events, wear letters or interact as a member of the chapter (i.e. vote, speak, etc.) at any official event (meetings, rituals, social and/or fundraising events and/or community service events)

9 Case will include all relevant grievances and supporting documentation.

10 Local refers to accused brother's entity.

**7A2:** Be a male student in good academic standing<sup>11</sup> within the university he is to be initiated in.

**7A3:** Not have previously completed pledging for any other fraternity of the like character, except as specifically approved by the entity's executive board (passing with no less than 2/3rd's majority vote of those present, or by proxy).

**7A4:** Have been given a formal bid

**7A5:** Have successfully completed the entity's introduction ritual, and any other requirements as stated in entity, regional and national Prospective Member program / bylaws.

**7A6:** Have been accepted to the Prospective Member program through a vote of affirmation as according to the national Prospective Member program.

## **8: Associate Member (Affiliate)**

**8.1:** A person who is officially recognized as an associate member of Omega Delta Phi at the entity into which he was elected into.

**8.2:** An associate member must meet the following criteria:

**8.2a:** Has shown an extraordinary interest in Omega Delta Phi and its precepts.

**8.2b:** Intends to continue supporting Omega Delta Phi through future New Membership, community service, or other supportive actions.

**8.3:** For a person to become an affiliate member, they must present themselves to the Executive Board at the entity they wish to become affiliated with. An approval of no less than 2/3rd's of the brothers present, or proxy, is needed to deem that person an affiliate member.

**8.4:** An associate member has no official rights and/or privileges.

## **9: Alumnus**

**9.1:** A person who has successfully graduated from a university and was an active member in good standing at the time of his graduation **or** has been active for not less than 4 semesters and his alumni status is approved by a 2/3 majority vote of his entity.

**9.2:** In order for a person to become an alumnus, he must have completed the following:

**1:** Have paid all his fraternal debts prior to graduating, unless stated differently in entity bylaws.

**2:** An alumnus may have a voice in the entity, but may not carry a vote.

**9.3:** An alumnus upon registration with the NAC is a life member of the National Alumni Council.

## **10: Honorary Brother**

**10.1:** A person, through his outstanding contribution to the Fraternity, has helped the entity to excel in the goals of Omega Delta Phi.

**10.2:** In order for a person to be accepted as an honorary brother, he must have completed the following:

**10.3:** Receive no less than 2/3rd's majority of the brothers present, or by proxy, at a regular or special entity or National Executive Council meeting.

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<sup>11</sup> Meeting all GPA requirements set by the region, national organization and university

**10.4:** Have fulfilled the expectations of Section 8.2 as agreed by the Entity Executive Board (nomination of such title being 2/3rd's majority vote by Entity Executive Board members present, or by proxy, at a regular or special meeting).

**10.5:** Honorary brother is at the discretion of the entity and may not be an undergraduate student but must present to the entities' RD for approval.

**10.6:** An honorary brother is entitled to the following rights and privileges:

**10.6a:** May wear Omega Delta Phi letters

**10.6b:** May attend all rituals and ceremonies

**10.6c:** May have a voice in all entity meetings, but shall have no voting privileges.

### **11: Advisor**

**11.1:** A person, through his/her outstanding contribution to the Fraternity, has helped the entity to excel in the goals of Omega Delta Phi.

**11.2:** In order for a person to be accepted as an advisor, he/she must have completed the following:

**11.2a:** Receive no less than 2/3rd's majority of the brothers present, or by proxy, at a regular or special meeting.

**11.2b:** Have fulfilled the expectations of Section 8.2 as agreed by the Entity Executive Board (nomination of such title being 2/3rd's majority vote by Entity Executive Board members present, or by proxy, at a regular or special meeting).

**11.3:** An advisor may attend regular business meetings and have access to entity privileged information<sup>12</sup>.

### **C. PROCEDURES**

**1:** A candidate for membership shall be accepted into the Prospective Member program of an active chapter or colony, only upon formal affirmation and shall begin the Prospective Member program with the formal Initiation Ceremony.

**1.1:** Prospective Membership shall only be terminated by the candidate's initiation, by mutual agreement between the candidates and the entity, or by a 2/3 majority vote of the active entity members, voted upon at a regular or special meeting of the entity.

**1.2:** Prior to his initiation, each candidate's eligibility under Article VII Section A shall be affirmed by:

**1.2a:** a formal vote of final approval by no less than 100 percent of the active membership present at a regular or special meeting of the entity

**1.2b:** the understood approval of the Regional Director, who shall disapprove only for a stated cause based on provisions under Article VII, Section B 7.

**1.3:** The Initiation and Activation of each candidate shall be promptly reported to the Regional Director, who shall relay said information to the National Vice President of Undergraduate Affairs.

**1.4:** Each initiate shall receive an Active Pin, Active Shirt<sup>13</sup> and a Certificate of Membership<sup>14</sup>, and such other items as determined by the entity.

**1.5:** The entity executive board shall summarily nullify the initiation of any person who was not eligible under Article VII Section B 7.

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12 Privileged information includes but is not limited to chapter/individual GPA, account balances, pending judicial matters, active member and alumni rosters.

13 Active Shirt is defined as a red shirt with white letters and silver outline.

14 Certificates will follow the National Template and include the Chapter Name, University and Individual's name.

**1.6:** All nullified prospective members shall have the right to appeal such a decision made by the entity executive board. Appeals should be presented to the Regional Director no less than fourteen (14) days of the initiation ceremony and must be made formally either in person or by proxy. All decisions after appeals are final.

**1.7:** The Regional Director with the implied consent of the Vice President of Undergraduate Affairs may, under such conditions as he elects to impose, reinstate a nullified prospective member.

#### **D. RESPONSIBILITIES**

**1:** Each undergraduate member shall be responsible to the Fraternity and to his own good conscience for his observance of the following:

**1.1:** The Oath and obligation taken at the time of his initiation

**1.2:** The governing laws of the Fraternity<sup>15</sup> and, when applicable, the bylaws of an entity.

**1.3:** The lawful decisions and orders of the National Executive Council.

**1.4:** The laws of the land.

**1.5:** The laws, rules and regulations, when applicable, of the institution at which an entity is located;

**1.6:** A personal code of ethics, which shall preclude any conduct prejudicial to good order and discipline or unbecoming behavior of a member of the Fraternity within the meaning of its laws.

**1.7:** Each member of an entity shall faithfully meet his financial obligations to the Fraternity and to any entity thereof.

**1.8:** Each member of an entity shall maintain a minimum cumulative GPA of 2.25 in order to remain an active brother. Failure to do so shall result in automatic mandatory inactive status<sup>16</sup>.

**1.9:** Each member of an entity shall fulfill a minimum of 20 service hours per semester or 13 service hours per trimester. Failure to fulfill this requirement shall result in automatic mandatory inactive status.

**2.0:** Any members of Omega Delta Phi and its affiliates, when on the premises of an active entity, shall abide and respect the bylaws of the entity.

### **ARTICLE VIII**

#### **CHAPTER ESTABLISHMENT/PROBATION/SUSPENSION**

##### **A: Establishing, Granting, Suspending, or Revoking Chapters**

##### **1: Establishing an Omega Delta Phi Club**

**1.1:** The Director of Expansion and Regional Director shall investigate, on a continuing basis, the desirability of establishing active chapters at new locations; and shall initiate, direct, and assist in the actions leading to such an establishment when the circumstances so warrant.

**1.2:** The formal chartering procedure shall begin when a group seeking a charter submits to the Director of Expansion (with copies sent from the Director of Expansion

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<sup>15</sup> Omega Delta Phi National Constitution, Risk Management Policies, National By laws, National Prospective Member Program, Regional by laws and Entity by laws (in that order).

<sup>16</sup> GPA requirements to be set by the National Academic Policy (currently 2.25)

to the affected Regional Director) a petition signed by resident students of the institution with which the prospective entity will be associated.

**1.3:** Upon accepting the petition, the Regional Director may assign an active entity to (or may himself) visit the group and its institution to confirm all pertinent qualifications for a charter, and complete a report of the findings. Said report must be officially presented to the Regional Director, who will in turn provide copies to the National Executive Council..

**1.4:** A favorable report, together with supporting materials when appropriate, shall be distributed to all entities within the region in good standing with the Fraternity. Supporting materials may be, but not limited to: Letters of recommendations, any publicity, or lists of activities done in pursuit of chartering a chapter.

**1.5:** In order for a university to begin its quest for becoming an active chapter, they must be accepted by a 2/3 vote of the National Executive Council.

**1.6:** Once a university entity is accepted by the rules described in Article VIII, Section A, Parts 1.1 – 1.5, the entity shall then become an official Omega Delta Phi Club.

**1.7** A Club may register themselves as an Omega Delta Phi organization, doing activities relating to the purpose of the Fraternity, but may not wear letters, not rush Prospective Members (although they will be permitted to gather associates), nor cast any votes pertaining to the Fraternity or hold positions outside of their university (where positions of Omega Delta Phi are concerned).

## **2: Colony Process**

**2.1:** Upon successfully completing the Founders Program a club shall be granted colony status per vote of the regional council members during a special meeting or regional conference abiding by the voting requirement outlined by Article VIII, Section A, Part 2.3.

**2.2:** The RMDC of the region shall bring the case to the regional board for consideration no earlier or later than a week prior to the Club's scheduled initiation date into the fraternity.

**2.3:** Is approved by no less than a 2/3 majority of all Regional Council members (consisting of entity Presidents and President-Elects) present or by proxy, at the Conference.

**2.4:** A Colony may register themselves as a Greek affiliate within their university, wear letters, rush Prospective Members, and cast one vote in Regional fraternal matters.

## **3: Chapter Process**

**3.1:** After serving at least one year (12 Months)<sup>17</sup> as a Colony, petition the National Executive Council to become an active chapter no later than one month from the next National Conference.

**3.2:** Having shown substantial progress in achieving the goals of the Fraternity, and continued to build their Colony up, present their case to the National Executive Council and the Extended National Executive Council at an Omega Delta Phi National Conference.

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<sup>17</sup> An exception to the 12 month guideline may be approved by the National Executive Council on the recommendation of the RD

**3.3:** Is approved by no less than 2/3 majority of all National Executive Council and Extended National Executive Council Members present, or by proxy, at the Conference, with no more than 3 new chapters being admitted annually<sup>18</sup>.

**3.4:** An active Chapter will have full rights, including registering as a full Greek letter organization within their university, wear letters, rush Prospective Members, cast two (2) votes in fraternal elections, and hold positions within the Fraternity.

#### **4: Suspension (or Probation)**

##### **4.1: Suspension (or Probation) of a Club**

**4.2** An action to suspend (or probate) a Club shall be initiated by a direct violation of the Omega Delta Phi National Constitution, and may be introduced by the National Executive Council, Regional Director or by any entity of Omega Delta Phi through their President with a majority vote of the entity executive board and approval of an entity advisor.

**4.3:** Upon initiating an action for suspension (or probation), the Regional Director must inform the Club of the accusation, and allow it to respond to the charges.

**4.4:** The accuser and the accused shall present within thirty (30) days of the original charge their cases to the Regional Director who upon hearing the case shall render a decision.

**4.5:** Upon suspension (or probation) of a Club, the Regional Director shall determine the length of suspension (or probation) and fines if any.

**4.6:** In order for a Club to be reinstated in good status, they must: (1) fulfill the time for suspension (or probation) as dictated by the Regional Director, (2) pay all fines (if any) that are owed to the Fraternity, and (3) by affirmation of the Regional Director with approval by the National Executive Council.

#### **5: Suspension (or Probation) of Colonies**

**5.1:** An action to suspend (or probate) a Colony shall be initiated by a direct violation of the Omega Delta Phi National Constitution or National policies, Hazing or by failure to successfully pass biannual review and may be introduced by the National Executive Council, Regional Director or by any entity of Omega Delta Phi through their President with a majority vote of the entity executive board and approval of an entity advisor.

**5.2:** Upon initiating an action for suspension (or probation), the Regional Director must inform the Colony of the accusation and allow it to respond to the charges.

**5.3:** The accuser and the accused shall present within thirty (30) days of the original charge their cases to:

**5.3a** the Regional Director if an entity initiated action who upon hearing said cases shall render a decision.

**5.3b** the Vice President of Undergraduate Affairs if a RD initiated action who upon hearing said cases shall render a decision

**5.4:** Upon suspension (or probation) of a Colony, the Regional Director/Vice President of Undergraduate Affairs shall determine the length of suspension (or probation) and fines if any.

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<sup>18</sup> The 3 chapter limit may be exempted on a case by case basis with a 2/3 vote of the National Executive Council

**5.5:** If a Colony is suspended (or probated), then the Regional Director/Vice President of Undergraduate Affairs shall have the option of reducing the Colony to Club status with consensus from the National Executive Council.

**5.6:** There are no appeal procedures for a Colony being demoted to a Club.

**5.7:** In order for a Colony to be reinstated to good status, they must: (1) fulfill the time for suspension (or probation) as dictated by the Regional Director/Vice President of Undergraduate Affairs, (2) pay all fines (if any) that are owed to the Fraternity, and (3) by approval of the National Executive Council.

## **6: Suspension (or Probation) of an Active Chapter**

**6.1:** For an active chapter to be considered for suspension (or probation), one or more of the following must apply:

**6.11:** Violations against the National Constitution and/or Chapter Constitution, Hazing, or by failure to successfully pass biannual charter review as conducted by the office of the Vice President of Undergraduate Affairs.

**6.12:** Failure to maintain good standing with the university it is affiliated with.

**6.13:** Failure to maintain membership.

**6.2:** An action to suspend (or probate) a Chapter may be introduced by the National Executive Council, Regional Director, or by any entity of Omega Delta Phi through their President with a majority vote of the entity executive board and approval of the entity advisor.

**6.3:** Once a proposal of suspension (or probation) is issued, the Vice President of Undergraduate Affairs must inform the chapter(s) involved of the proposal and specific charges.

**6.4:** The chapter(s) involved will have fourteen (14) days to prepare their case and set a date for a presentation.

**6.5:** The chapter(s) in question will have the opportunity to present their cases to their Regional Director either in person, through written communication, or via telephone. The Regional Director will then present a case summary report and file it with the Vice President of Undergraduate Affairs<sup>19</sup>. This must be completed within seven (7) days of the presentation.

**6.6:** After the chapter has presented its case, the Vice President of Undergraduate Affairs, with understood agreement by the National Executive Council, shall decide to suspend (or probate) a chapter.

**6.7:** If a chapter has been suspended (or probated), the following procedures shall be followed:

**6.71:** The Vice President of Undergraduate Affairs shall determine the length of suspension, fines (if any), and restrictions with the approval of the National Executive Council.

**6.8:** Appeals shall be handled in accordance with the Fraternity Judicial Code.

**6.9:** The National Executive Council reserves the right to publish all findings and conclusions of chapter suspensions or probations.

## **7: Reinstating a Suspended (or Probated) Entity**

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<sup>19</sup> The National President will not contribute to the decision making process in order to remain un-biased in case of an appeal. The VP of Undergraduate Affairs will manage this process.

**7.1:** In order for a suspended (or probated) Entity to be reinstated in good standing, the Entity must have fulfilled any (or all) that applies:

**7.11:** Have had their suspension (or probation) overturned by the National President.

**7.12:** Have fulfilled their suspension (or probation) time.

**7.13:** Paid their fines (if any).

**7.14:** Have fulfilled any other obligation that has been applied to their suspension (or probation).

**7.2** If Article VIII, Sections A, Parts 7.12 – 7.14 have been successfully completed, the suspended (or probated) Entity may petition the Vice President of Undergraduate Affairs. With the approval of the National Executive Council, the Vice President of Undergraduate Affairs can re-instate a suspended or probated entity.

## **8: Expulsion of an Active Entity**

**8.1:** For an active entity to be considered for expulsion, one or more of the following must apply:

**8.11:** Violations against the National Constitution and/or Entity Constitution, Hazing or by continual failure to successfully pass biannual charter review as conducted by the office of the Vice President of Undergraduate Affairs.

**8.12:** Failure to maintain good standing with the university it is affiliated with.

**8.13:** Failure to maintain membership<sup>20</sup>.

**8.2:** An action to expel an Entity may be introduced by the Regional Director, or by any entity of Omega Delta Phi through their President with a majority vote of the entity executive board and approval of the entity advisor.

**8.3:** The National Executive Council shall also have the right to propose expulsion of an Entity.

**8.4:** Once a proposal of expulsion is issued, the Vice President of Undergraduate Affairs must inform the entity(s) involved of the proposal and specific charges.

**8.5:** The entity(s) involved will have fourteen (14) days to prepare their case and set a date for a presentation.

**8.6:** Entities in question will have the opportunity to present their cases to the Vice President of Undergraduate Affairs either in person, through written communication, or via telephone. The Vice President of Undergraduate Affairs will then present a case summary report and file it with the National President. This must be completed within seven (7) days of the presentation.

**8.7:** After the Entity has presented its case, the Vice President of Undergraduate Affairs, with understood agreement by the National Executive Council, shall decide to expel an entity.

**8.8:** With the expulsion of an entity, all current members shall be eligible for alumni status as determined on a case by case basis by the National Executive Council with the implied agreement of the National Alumni Council Chair. All members not granted alumni status will be instantly considered expelled brothers and may appeal the decision in accordance with Article VIII, Section A, Part 8.9 of this document.

**8.9:** Appeals shall be handled in accordance with the Fraternity Judicial Code.

## **9: Reinstating Expelled Entities**

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<sup>20</sup> Acceptable membership will be evaluated on a case by case basis and normal chapter size for organizations in that geographic region taken into account.

**9.1:** An expelled entity, if found acceptable to re-open, shall open as a Colony, by passing the Club procedure. An expelled entity can be re-opened by an alumnus in good standing going through the club process.

**9.2:** An expelled entity shall forever retain its Greek letter order even after its dismissal.

## **ARTICLE IX**

### **TITLES / SYMBOLISMS**

#### **A. Titles and Rights**

Title to all copies of the rituals, constitutions, or any other pertinent information shall always remain the property of Omega Delta Phi Fraternity, Inc. The Vice President of Operations shall maintain a careful record of all copies of such information distributed and is authorized to demand and obtain all surrendered copies of such documents at any time.

#### **B: Motto**

The National motto shall be “Crescit Eundo” (It grows as it goes).

#### **C. Slogan**

The National slogan shall be “One culture, any race.”

#### **D: Colors**

The official colors of this Fraternity shall be Scarlet and Silver, with Black being the official supporting color.

#### **E: Coat of Arms**

The Coat of Arms shall be a shield of scarlet bearing a silver chevron, the shield being surmounted (clockwise from top) by a scarlet band with a gold five point star, a white scroll and pen, a pair of black crossed swords, and a white steed’s head. The shield’s outer edge shall be silver, and shall be equipped with nineteen rivets of silver. Below the shield there shall be a flowing ribbon with the Latin words “UNUS”, “PROBITAS”, “INTEGRITAS”, “DUCTUS”; the four words shall be divided by the Greek letters “Omega Delta Phi.” The right and left sides of the shield shall have green ivy vines of growth. The crest of the Coat of Arms shall be a gold crown with seven gold jewels on top of it. The crown shall have gold lines of radiance surrounding it. Official colors, as defined by Article 9, Section D, shall be used in all official representations.

#### **F: Flag**

Although each entity shall have the right to design their own banners, the official flag of the Fraternity shall be a scarlet flag of rectangular shape, bearing a silver chevron (with its left point on the bottom left edge of the flag, its top point positioned on the top middle of the flag, and its right point on the bottom right edge of the flag). Upon the fields of scarlet there shall be five point star (under the arches of the chevron in the middle of the flag), and the pair of crossed swords (to the right of the chevron). The letters shall be placed at the middle bottom of the flag in silver.

#### **G: Flower**

The official flower shall be the Silver Rose. Its unique appearance shall perpetuate the vision and character of this Fraternity, being one of untarnished chivalry.

**H: Badges**

The Badge of Brotherhood shall be the coat of arms.

The Prospective Member pin shall be a shield of scarlet bearing a silver chevron. The Prospective Member pin shall be always worn at all times over the heart.

**I. Active Shirt**

The active shirt will be a red short sleeve t-shirt with the letters of Omega Delta Phi. The letters should be white with a silver outline.

**J. Mascot**

The official mascot of Omega Delta Phi shall be a silver knight

**K. Activation Shirt (Jersey)**

The activation shirt (jersey) will be a red shirt with the letters of Omega Delta Phi. The letters should be silver with a white background.

**ARTICLE X**

**OFFICIAL FRATERNITY LEXIS**

A. The Fraternity Lexis shall be the official glossary of the fraternity. It will define key terms used by the Fraternity.

# **INTERNATIONAL BROTHERHOOD OF OMEGA DELTA PHI AMENDMENTS**

Amendment 1: Fraternity Judicial Code (November 2005)

Amendment 2: Clean all mistakes in grammar, spelling, and punctuation, and to coordinate with new wording. (July 2006)

Amendment 3: Change name of fraternity from International Brotherhood of Omega Delta Phi to Omega Delta Phi Fraternity, Inc. (July 2006)

Amendment 4: Change Article V: Amendments to read “The Amendment process may be initiated by 2/3 vote of the National Executive Council or a 2/3 vote of the NUC. Any and all amendments must be approved by a 2/3 vote from the Board of Directors, a 2/3 vote from the NUC and a 2/3 vote of the National Executive Council.” (July 2006)

Amendment 5: Change Article VIII, Section A, 1.5 “Establishing an Omega Delta Phi Club” to read “In order for a university to begin its quest for becoming an active chapter, they must be accepted by a 2/3 vote of the National Executive Council.” (July 2006)

Amendment 6: Change Text of Article VIII, Section A, Part 3.2 “Chapter Process” to read “Having shown substantial progress in achieving the goals of the Fraternity, and continued to build their Colony up, present their case to the National Executive Council and the Extended National Executive Council at an Omega Delta Phi National Conference.” (July 2006)

Amendment 7: Change references to National Executive Committee or National Executive Board to now read National Executive Council. Change all instances where Directors and Regional Directors are referred to together to read Extended National Executive Council. (July 2006)

Amendment 8: All voting references, except activation, to be standardized to need a 2/3 majority for passage. (July 2006)

Amendment 9: Change Title of Article VII, Section 6 “Expelled Brother” to “Expulsion”. (July 2006)

Amendment 10: Change all appeals processes in accordance with the Judicial Board Code. (July 2006)

Amendment 11: Delete Article VIII, Section 1.8 and 1.9. (July 2006)

Amendment 12: Change text of Article VIII, Section 4.6 “Suspension (or Probation) of a Club” to read “In order for a Club to be reinstated to good status, they must: (1) fulfill the time for suspension (or probation) as dictated by the Regional Director, (2) pay all fines (if any) that are owed to the Fraternity, and (3) by affirmation of the Regional Director with approval by the National Executive Council.” (July 2006)

Amendment 13: Change text of Article VIII, Section 5.7 “Suspension (or Probation) of Colonies” to read “In order for a Colony to be reinstated to good status, they must: (1) fulfill the time for suspension (or probation) as dictated by the Regional Director/Vice President of Undergraduate Affairs, (2) pay all fines (if any) that are owed to the Fraternity, and (3) by approval of the National Executive Council.” (July 2006)

Amendment 14: Change text of Article VIII, Section 6.71 “Suspension (or Probation) of an Active Chapter” to read “The Vice President of Undergraduate Affairs shall determine the length of suspension, fines (if any), and restrictions with the approval of the National Executive Council.” (July 2006)

Amendment 15: Change text of Article VIII, Section 7.2 “Reinstating a Suspended (or Probated) Chapter” to read “If Article VIII, sections 7.12 – 7.14 have been successfully completed, the suspended (or probated) Chapter in order to become active must petition the Vice President of Undergraduate Affairs. With the approval of the National Executive Council, the Vice President of Undergraduate Affairs can re-instate a suspended or probated chapter.” (July 2006)

Amendment 16: Addition of Article VII, Section B3.5: An inactive brother will be summoned to the executive board of the local entity for expulsion review after one academic year of inactive status while enrolled at their respective institutions. (March 2008)

Amendment 17: Change text of Article VI, Section 3 “National Undergraduate Representatives” to read “Qualifications: Must be an undergraduate member in good standing of an established chapter or colony in good standing.” (July 2008)

Amendment 18: Change Text of Article VII, Section B, Part 10.5 and 10.6 “Honorary Brother” to read “10.5: Honorary brother is at the discretion of the entity and may not be an undergraduate student but must present to the entities’ RD for approval. 10.6: An honorary brother is entitled to the following rights and privileges: 10.6a: May wear Omega Delta Phi letters. 10.6b: May attend all rituals and ceremonies. 10.6c: May have a voice in all entity meetings, but shall have no voting privileges.” (July 2008)

Amendment 19: Change all instances where National Academic Standards refer to Active Cumulative GPA Requirements. Raise cumulative GPA requirement from 2.0 cumulative GPA to 2.25 cumulative GPA. (Per NIC membership requirements) (July 2008)

Amendment 20: Change Article VII, Section B “Designations”, Part 1 “Active” to read “1.1: An Active member will have been activated by a recognized entity of Omega Delta Phi. 1.2: Currently enrolled at a 4 year accredited institution. 1.3: If a brother goes in-active or is mandated in-active he will no longer be considered an active member. 1.4: Will have paid all dues on time. 1.5: An Active will be in good standing i.e. not be suspended or censured. 1.6: An Active will maintain the required cumulative GPA. 1.7: All actives will be granted a vote in their house meetings. 1.8: An active must be enrolled in at least 6 credit hours at their university.” (July 2008)

Amendment 21: Change Article IV “Organization”, Section 1.1 to read “The National Directors and Regional Directors make up the Extended National Executive Council. These directors will report directly to their corresponding Vice President as per the current organization chart (Attachment A). The National Director positions are: Director of Undergraduate Affairs, Director of Finance, Director of Technology, Director of Marketing, Director of Intake, Director of Expansion, Director of Scholastics, Director of Programming and Regional Directors.” (July 2008)

## **INTERNATIONAL BROTHERHOOD OF OMEGA DELTA PHI NATIONAL MANDATES**

- The consumption of any alcoholic beverage is prohibited while the wearing of any Omega Delta Phi<sup>®</sup> paraphernalia, which may include but not limited to activation lettered shirts, hats, badges, or dog tags. (Passed November 1987)
- The wearing of the letters, Omega Delta Phi<sup>®</sup> shall be restricted to brothers only. For social purposes it is allowed to use the nickname “ODPhi” or Omega Delta Phi spelled out in full (i.e. Greek rush shirts, special events shirts, co-sponsored events shirts). (Passed November 1987)
- All chapters/colonies and clubs are required to financially support their representation of at least one 1 member at each regional conference and/or National conference. (Passed December 2000)
- No alcoholic beverages may be purchased through chapter funds nor may the purchase of it for members or guests be undertaken or coordinated by any member in the name of, or on behalf, of the chapter/colony or club. The purchase or use of a bulk quantity or common sources of such alcoholic beverages, i.e. kegs is prohibited. (Passed November 1996)

## **INTERNATIONAL BROTHERHOOD OF OMEGA DELTA PHI NATIONAL BYLAWS**

1. The following sections of the National Constitution will not take effect until January 1, 2000: Article IV, Sections 2.01 through 2.04; Article IV, Sections 4.01 through 4.03; Article IV, Sections 5 through 5.04; Statute II, Section E. (Ratified November 1995)
2. All functions of "Regional Representatives" as defined in the National Constitution will not take effect until January 1, 2000. (Ratified November 1995)
- ~~3. National dues are to be set at \$25 per active and \$45 per pledge per semester. (Ratified Spring 1998 - National Convention) - (Replaced by Bylaw 12)~~
4. A ten- percent fine will be imposed upon all chapters that do not pay their respective National dues by set due dates. After thirty days of delinquency the National Executive Board will exercise power to recommend suspension of Chapter. (Passed November 12, 1994)
5. All chapters opting to run a summer pledge program, will have active and pledge dues carry over to the following fall semester. (Passed November 12, 1994)
6. Omega Delta Phi does not tolerate hazing in any form. (Passed November 12, 1994)
7. Omega Delta Phi does not tolerate any pledge drinking at any Omega Delta Phi social function. (Passed November 12, 1994)
8. Omega Delta Phi does not tolerate under-aged drinking. (Passed November 12, 1994)
9. Omega Delta Phi does not tolerate any use of illegal substances. (Passed November 12, 1994)
10. Impose loss of one vote on any Chapter/Colony, which does not meet deadline given to them by National Executive Officer or National Committee Chairman. (Passed Spring 1997 - National Convention)
11. All Charter Members of Colonies/Chapters be placed through a Pledge Program. (Passed Spring 1997 - National Convention)
12. National dues are to be set at \$125 per active and prospective members per semester. (Passed July 2006 - National Convention)